

Fell Runners Association Disciplinary, Review and Appeals Sub-Committee  
Terms of Reference

Members of the subcommittee

1. The FRA Disciplinary, Review and Appeals Sub-Committee will consist of a maximum of six members: the Chair, the Secretary, and up to three other members from the Executive Committee including the Welfare Officer, and up to three other members from the general membership of the FRA.
2. The Chair of the Sub-Committee will be the FRA Chair.

Scope

3. The Sub-committee exists to ensure compliance with UKA and FRA rules. However, the intention is that it does so in such a way as to promote full compliance with the rules amongst the membership and others participating in FRA events, not as a form of punitive punishment.
4. The Sub-Committee will consider all matters:
  - i. Breaches of formal rules e.g. competitors not complying with FRA Safety Requirements
  - ii. Appeals over a decision by an Executive Officer e.g. if a potential race organiser is refused a race permit
  - iii. Other matters e.g. conduct of Executive Committee; Sub committee members; other members e.g. public comments on social media and others taking part in or commenting on FRA activities or events.
5. Reports in writing will be received from any source for categories i) and iii) and from an Executive Officer for category ii).
6. Actions of the Sub-committee will be based on processes for dealing with disciplinary matters agreed from time to time by the Executive Committee. (See appendix 1.)
7. Where a member of the Disciplinary Committee is involved in a case, they will be excluded from the review process.
8. Where the Welfare Officer is involved in a case e.g. providing support and advice to a vulnerable adult or junior they will normally exclude themselves from decisions of the Sub-Committee.
9. Decisions will be reported to the FRA Executive Committee meeting.
10. Any costs that may be incurred in relation to disciplinary, review and appeals issues.

Delegated Powers

11. The Sub-Committee has delegated powers in relation to breaches or rules, other than those involving members of the Executive Committee which will require ratification by the full Committee.
12. Decisions will be reported to FRA Executive Committee meetings.
13. The subcommittee can spend against an agreed plan. In the event of (i) over-spending, (ii) single items of over £1,000, and (iii) any unplanned expenditure then agreement is required from one of the Chair, Secretary, or Treasurer before commitment (i.e. before placing any orders).

Communications

14. The Sub-Committee may publicise its decisions on the FRA website and/or in The Fellrunner magazine and/or in social media.

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Appendix 1.

Processes for dealing with Disciplinary matters agreed for 2017.